

KEY FACTS

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| Application closing date: | Monday 21 November 2022 |
| Start date: | Ideally from 9 January 2023 or soon after |
| Reports to: | Director, Tax Justice and Human Rights |
| Contract: | Fixed term until 31 Jul 2024 (19 months) |
| Hours: | 30 hours per week (80% full time equivalent) |
| Salary: | In the range £32,939 to £38,007, equivalent to £41,174 to £47,509 full time, based on experience and skills plus 12% employer pension contribution and other benefits, or equivalent based on contractual requirements. |
| Location: | Home-based and globally flexible (subject to contractual ability). We currently have employment contracting arrangements within France, Germany, Israel, Spain and the UK otherwise alternative contracting arrangements will be made. Candidates must have the right to work in their country of residence. |

ORGANISATION

The [Tax Justice Network](https://www.taxjustice.net) believes our tax and financial systems are powerful tools for creating a just society that gives equal weight to the needs of everyone. Launched in 2003 we are dedicated to high-level research, analysis, campaigning and advocacy in the area of international tax and financial regulation and work to inspire and equip people and governments everywhere to reprogramme their tax systems to work for everyone. We are clear that we must take a rights-based approach in all our work, and one that challenges inequalities head-on.

We are a network of researchers, activists, tax experts, communicators, lawyers, political scientists, organisers, academics, campaigners and human rights defenders who pursue systemic changes that address the global inequalities that arise from poor tax policies; ineffective implementation of national and global tax policies and weak financial regulation. Covid 19 and the climate crisis make the coming months and years a transformative time for our societies but also for how Tax Justice Network engages with partners across the world. We are committed to supporting and engaging with approaches that recognise the critical value of cooperation and collaboration.

Founded on a co-operative ethos we are a virtual organisation, with staff working from their homes across multiple countries and continents. We are supported by grants and donations from a range of donors including NORAD, the European Union and the Ford Foundation.

ROLE DESCRIPTION

This new post will coordinate Tax Justice Network's initiative to address the dual crisis of inequalities and climate loss and damage. The project will draw on our long-standing relationship with Eurodad to work collaboratively on complementary activities which focus on policy development in Europe (Eurodad) and policy development in international institutions (Tax Justice Network).

The post holder will:

- Conceptualise and undertake peer reviewed research to establish the technical feasibility of measures that address the dual crises jointly while also complementing and strengthening other progressive policy solutions designed to address gendered, racial and overlapping inequalities.
- Build on existing partnerships and contacts to lead two inter-related elements of advocacy. One will address the institutional setting (the OECD, EU, and UN in particular), identifying key relationships and processes for influence. The project will develop an axis of analysis and advocacy which examines and monitors processes on development of carbon just taxes in these and related institutions and complementing capacity building and advocacy at the European level and beyond. The other focus will draw on networks from across the related spheres of tax justice, climate justice, racial justice and human rights, including the feminist approaches to support tax justice capacity building and its relationship and impact on overlapping inequalities and harm to people and planet in recent years. This will enable us to ensure that our advocacy reflects the key priorities of the wider movement.
- Work closely with our public communications team to develop and establish the narrative that carbon pricing measures can and must mitigate inequalities; build public, networks and policymaker awareness; and raise the political costs of failing to act appropriately

The Senior Researcher-Advocate (Climate & inequalities) will be required to work across all teams working on data analysis and visualisation, and especially closely with our Network and Partnerships Manager, International Advocacy Lead and our soon to be appointed Researcher-Advocate (Human Rights & inequalities).

KEY RESPONSIBILITIES

Research

- Undertake a detailed consideration and understanding of the economic and social impact of carbon pricing proposals on inequalities and collaboratively lead the development of a comprehensive tax justice response dual crisis of inequalities and climate injustice
- Working closely with the data scientist, and other team members and network partners, provide a credible, technical basis for a range of interventions in the OECD and other multilateral and intergovernmental processes
- Identify and build upon nascent climate and tax justice research collaborations, especially with allies in Africa and Latin America to deepen the opportunities to centralise global south voices and concerns.
- Undertake supported desk-based research to feed into data collection, evaluation and interpretation.
- Contribute to the development of (informal) research contacts and networks with universities and think tanks, feeding into the Tax Justice and Human Rights research and advocacy projects
- Participate in the strategic development of the Tax Justice & Human Rights work within the Tax Justice Network.

Advocacy

www.taxjustice.net | [@TaxJusticeNet](https://twitter.com/TaxJusticeNet) | info@taxjustice.net

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- Initiative and build on existing partnerships and contacts to identify key relationships and processes for influence in institutional settings such as the OECD, UN institutions, the EU, and regional coalitions.
- Develop analysis and advocacy which examines and monitors processes on development of carbon just taxes in these (above) and related institutions and complementing capacity building and advocacy at the European level and beyond.
- Establish an advocacy approach which reflects the key priorities of the wider movement, and which will also stimulate more active engagement with the intersecting issues of gender justice, care, racial, climate and tax justice
- Conceptualise, elaborate and amplify a climate tax policy response that fosters understanding and commitment to a new eco-social contract.

Communications

- Work with the Tax Justice Network communications team to target four key audiences: journalists, policymakers, experts and the general public with policy briefings, blogs and other social media pieces which aim to demystify, inspire, and deepen solidarity and collaborations.
- Support communications in answering media requests and contributing to Tax Justice Network digital content such as our blog and social media
- Develop and deliver of collaboration with the suite of podcast broadcasts
- Represent Tax Justice Network at seminars, conferences and other relevant events
- Use advocacy and networking opportunities to engage with media contacts

Organisational Development

- Contribute to the programme development of relevant Tax Justice Network events, including webinars and conferences.
- Contribute to the production of project proposals and donor reports with support documentation.
- Attend and contribute to Tax Justice Network core team meetings, including annual retreats and other ad hoc team focused convenings
- Engage with individual professional and team development opportunities as they arise

PERSON SPECIFICATION

The following skills, knowledge and experience are seen as **essential** to the role and you will be asked to demonstrate these are part of the selection process –

- **Knowledgeable** about how policy translates into climate crisis and inequalities outcomes on the ground
- **Experience** of influencing at a senior level within international institutions and fora
- **Analytical and strategic** ability in addressing core concepts related to climate justice, tax justice and inequalities
- **Research**, analytical skills and experience of literature reviews, surveys and desk research

- **Able to research, analyse, and critique** carbon pricing policy positions as part of a broader tax justice policy framework
- **Strong communication skills** with accurate and succinct written and verbal skills, in English, to create supporting policy materials including op-eds, policy briefings, reports
- **Knowledge and understanding of climate justice and ‘loss and damage’** principles and **commitment** to their application in the tax justice policy environment
- Ability to **cultivate connections** with global networks for social justice and human rights, particularly regarding grassroots movement
- A **collaborative working style** that builds power with others and not over them
- Strong commitment to individual and organisational development and well-being
- **Delivery** / You will need to be able to cope with a large, complicated and varied workload, working quickly and efficiently without sacrificing the quality of the results, and planning and prioritising effectively
- **Administration** / You will need experience of managing and administering projects, and related skills including proficiency with desktop and web-based IT software
- Willingness to undertake international travel

The following requirements are seen as **desirable**:

- Competency in languages other than English
- Media experience including of writing op-eds, and other media focused reports and blogs.

In terms of individual attributes, we are looking for those that have a strong sense of teamwork and collaboration, with a positive and proactive enquiring approach and who can accept the views and perspectives of others. We are looking for someone who listens, is happy to be challenged and committed to the achievement of consensus where it is possible and compromise where it is needed. You will have a commitment to equality and valuing of diversity and understanding of how both apply to the work.

HOW TO APPLY

Please upload a CV (resume) and answer a set of questions addressing some of the skills and attributes listed along with your motivation for applying at

<https://airtable.com/shreQporXSxynQbws> by 09:00 GMT on 21 November 2022. Please apply in English. It is planned to hold interviews virtually, by zoom, week commencing 5 December 2022.