

ICRICT

**Independent Commission for the Reform
of International Corporate Taxation**

Senior Advisor on international corporate taxation

The Independent Commission for the Reform of International Corporate Taxation ([ICRICT](#)) is a unique body of prominent and influential thinkers, from both developing and developed nations which promotes international corporate tax reform from the perspective of global public interest.

ICRICT is seeking to recruit a Senior Advisor on international corporate taxation. If you are committed to global corporate tax reform and economic justice and have the right mix of technical skills, then this is an opportunity for you to make a real difference. Please see the Job Description and person specification below for full details. To apply, please upload your CV (3 page maximum) and complete the application form [at this link](#) by Sunday 27 November 2022 at 23.59 GMT. Interviews are expected to be held week commencing 5 December 2022 and will be virtual via Zoom.

Role Details

Start date:	As soon as possible, ideally January 2023
Place of work:	Home-based (location can be flexible, subject to contracting requirements, however, you will need to ensure some overlap of working hours with the rest of the team - most importantly, between roughly 9-12am CET or 12-5pm CET most days.
Salary:	Competitive benefit package and salary commensurate with experience. Salary range: £41,174-£44,342
Contract type:	24-month fixed term, subject to a 6-month probation period, renewable dependent on funding. Part time applications will be considered (between 60% and 100% hours - 22.5 and 37.5 hours per week), working pattern to be agreed if part-time.

Reports to:	Head of Secretariat
Travel:	Restrictions allowing, this post will require to travel from time- to-time, but not on a regular basis.

About ICRICT

[ICRICT](#) is a unique body of prominent and influential thinkers that promotes international corporate tax reform and a more inclusive discussion of corporate tax rules. Its perspective is that of the global public interest, rather than national or corporate interest, and it promotes tax reforms which support sustainable development, the reduction of poverty and inequality, good-quality public services and fulfilment of states’ human rights obligations.

ICRICT has become an influential global voice in the corporate tax debate, often challenging official orthodoxy and calling for the deeper reforms which are set out in its [Declaration](#) and subsequent statements. Its audience includes international institutions, national governments, business, trade union, civil society organizations and the public. The Commission makes statements and undertakes advocacy: it is governed by a [Steering Committee](#) of interested global organisations and individuals committed to a fairer, more inclusive global tax system.

The Commission is chaired by Jayati Ghosh and Joseph Stiglitz and current members are Eva Joly, Edmund Fitzgerald, Léonce Ndikumana, Irene Ovonji-Odida, Kim Jacinto Henares, Ricardo Martner, Gabriel Zucman, Magdalena Sepúlveda, Thomas Piketty, Wayne Swan and José Antonio Ocampo.

The recruitment of the Senior Advisor on international corporate taxation is central to ICRICT’s plans to expand and deepen its influence on global debates about international corporate taxation and wealth transparency.

ICRICT secretariat (Head of Secretariat, Head of Advocacy and Media Executive) supports the Commission and manages its work on behalf of the Steering Group. The post holder will report to the Head of Secretariat.

ICRICT is at present legally and fiscally hosted by Tax Justice Network, a UK based not-for-profit organisation (company reg 05327824) which will therefore be the contracting party for this role.

Background to the post

This is a new post and an exciting opportunity for someone with the right technical expertise to support the work of ICRICT.

We are looking for someone with a deep subject matter expertise, with relevant professional experience in government revenue authority/ministry of finance/multilateral organisations (e.g. OECD/EU/IMF/UN/CIAT/ATAF)/academic institutions or professional law/accounting firm.

This is initially a 24-month full time post (part time also considered) with extension dependent on funding.

Responsibilities of the role

1. Provide ICRICT secretariat with well-developed, tailored technical briefings and ensure ICRICT is up to date and in a position to capitalise on the latest technical intel and developments, working closely with Steering Committee members and the wider tax justice movement.
2. Effectively represent ICRICT and the organisation's mission, supporting its work in building strategic relationships with key political stakeholders [G24, G20, G77, EU, UN, OECD, IMF, African Union, regional forums, and national governments].
3. Work with the Secretariat and Steering Committee members, and a broad network of advocacy and campaigning organisations to ensure that they are updated with respect to relevant policy debates and developments.
4. Monitor policy proposals and emerging trends on international corporate tax in the main international bodies, as well as key countries.
5. Keep track of debates and proposals in this field, by reading the main sources of information:
 - (i) Policy proposals and discussion documents from the OECD, Inclusive Framework, UN Tax Committee, regional bodies such as the ATAF, CIAT and the EU, and relevant national states.
 - (ii) Background documents, research studies, working papers etc from those bodies, as well as the IMF, World Bank etc.
 - (iii) General literature in the field from think-tanks, tax justice campaign organisations, and academics (e.g., in IBFD journals), multilateral organisations (e.g., South Centre), professional publications, particularly Tax Notes International.

6. Attend and participate in relevant events, both public and by invitation (e.g., UN Tax Committee meetings, OECD consultations, European Parliament/Commission meetings, ATAF, G-24 meetings).
7. Prepare briefing notes for the ICRICT secretariat and individual Commissioners, working with other ICRICT Secretariat members, and under the direction of the Head of Secretariat.
8. Develop and maintain contacts and discussions with other relevant specialists in this field, especially those working with or supporting tax justice organisation. As part of this, join the [BEPS MONITORING GROUP](#) (BMG), if not already a member, and be prepared to become its coordinator. This would entail:
 - (i) Maintaining the BMG website, including posting BMG reports when published.
 - (ii) Managing the BMG membership list, including approval of new members, and ensuring that members who no longer meet the criteria for membership cease to be members, under the agreed rules of the BMG and with the approval of its membership.
 - (iii) Circulating BMG members, when relevant and necessary, with brief updates on relevant developments, and suggestions for topics on which a BMG submission should be prepared, soliciting volunteers to work on the topic, and one to act as lead, and where appropriate acting in that capacity.

About you:

- A sound knowledge of international corporate taxation, based on study to postgraduate level and significant relevant professional experience in government revenue authority/ministry of finance/multilateral institutions (e.g., OECD/EU/UN) or regional organisations (e.g., CIAT/ATAF)/academic institutions or professional law/accounting firm.
This should include familiarity with international tax policy developments in the recent period, including the G20/OECD BEPS project, work done by the UN Tax Committee and by regional bodies such as ATAF, CIAT and the EU, and in key states in both the global South and the North. Knowledge of and sympathy with the policy positions adopted by the ICRICT.
- A track record of developing and maintaining strong working relationships with tax technical experts, such as policymakers and tax practitioners. Ability to write clear and accessible reports or articles on tax issues, and some relevant publications.
- The ability to work well with others, including writing collaboratively, integrating comments from others on drafts, and making constructive comments on others' drafts.

- The ability to carry out policy analysis, and develop evidence-based positions, on international corporate taxation or economic issues to inform and support strategic organisational objectives.
- Demonstrated communication skills including writing and overseeing the development of high-quality briefings, consultation responses, reports, and other policy outputs in liaison with internal and external stakeholders, public speaking & presenting, as well as the ability to represent ICRICT within influential policy fora and informal networks.
- Alignment with the values and mission of ICRICT and a commitment to equality and diversity.
- Fluent in written and spoken English with additional languages of benefit.
- The ability to work remotely, independently, and flexibly (including across time zones).
- The ability to spend a few nights away from home from time to time on business.

ICRICT's commitment to diversity and equal opportunities

ICRICT is committed to a society based on equality, which embraces diversity and where everyone is treated fairly, with respect, and free from discrimination. We recognise there is an organisational responsibility to tackle inequality and encourage diversity in respect of both the work we undertake and the people we employ and that every employee of the organisation has personal responsibility to abide by and promote the policy.

We are particularly keen to consider candidates from groups that are historically under-represented in the international tax field.

Everyone has the right to be treated with fairness, dignity, and respect. ICRICT recognises that discrimination can occur and will promote anti-discriminatory practices for people who may be discriminated against on grounds of race, colour, nationality, ethnic origin, religion, belief, gender, class, HIV & AIDS, age, disability, marital status, pregnancy, people who are gay, lesbian or transgender, people who have dependents or people who are using mental health services.