

182

CAYMAN ISLANDS

IMMIGRATION LAW, 1992

(SECTION 28)

APPLICATION FOR THE RENEWAL OF A WORK PERMIT

(An application to renew a work permit should be sent to The Secretary, The Immigration Board.)
Department of Immigration, P.O. Box 1098 GT, Grand Cayman, Cayman Islands

NOTES:

This application is in two parts.

The first part is to be completed by the worker and the second part by the employer.

In those cases where the applicant holds a permit to be self employed only Part I and those marked * in Part II need be completed.

A C\$35.00 filing fee, 1 full face passport size photograph of the worker and a covering letter from employer should accompany this application.

Each question must be answered even if the answer is in the negative.

PART I

(To be completed by the worker)

Zeitachse Wikileaks 2007 bis 2011

1. Surname (Last Name) **ELMER**
2. Given Names (First Names) **RUDOLF MATTHIAS**
3. Nationality **SWISS** Date of Birth **01.11.55**
4. Passport Number **8326754** Date of Issue **APRIL 29, 1993**
5. Place of Issue **KANTON ZUG** Date of Expiry **JAN 26, 2001**
6. Date of expiry of present work permit **SEPTEMBER 1, 2000**
7. Present Address **P.O. BOX 1100GT**
..... **GRAPETREE #19**
..... **GRAND CAYMAN, CAYMAN ISLANDS**
6. If you are not currently living in the Cayman Islands what is your present address: **N/A**

SINCE YOUR PREVIOUS APPLICATION -

8. Have you married, divorced or separated? **MARRIED**
If so, please provide details including dates **SEPTEMBER 15, 1995**
9. Have you obtained any professional or technical qualification **NO**
If so, what are they? **N/A**

10. Have you (or has any member of your household accompanying you) been charged or convicted of any criminal offence during the currency of your work permit NO

If so, please provide details:

Nature of Offence	Date	Verdict & Sentence (if any)
.....
.....
.....

11. Particulars of any dependents (spouse, children or others) whether residing in the Cayman Islands or otherwise, whom you wish to accompany you

State whether children are legitimate or illegitimate.

Name	Date of Birth	Nationality	Relationship	Country of Residence
<u>ADELEHEID</u>	<u>24.4.61</u> <small>(d.m.y.)</small>	<u>SWISS</u>	<u>WIFE</u>	<u>SWITZERLAND</u>
<u>HELENA</u>	<u>25.6.00</u>	<u>SWISS</u>	<u>DAUGHTER</u>	<u>SWITZERLAND</u>
.....
.....

DECLARATION

I declare the information contained in this application to be correct to the best of my knowledge and belief and am aware that it is a criminal offence to make a statement or representation that is false in a material particular which I know to be false or I do not believe to be true.

Signature of worker

Date OCTOBER 3, 2000

PART II

To be completed by the employer.

To avoid delay in processing this application each question must be answered even if the answer is in the negative.

1. * Name of employer or employing company JULIUS BAER BANK AND TRUST CO. LTD.

Name of additional employer (if permit is to be shared)

2. * Postal address P.O. BOX 1100GT, GRAND CAYMAN

3. Telephone (Work) 949 7212 (Home) 945 3478

4. * Nature of Business (or occupation) BANKING, CHIEF OPERATING OFFICER

5. * If a business state under which Law (if any) business is licensed to operate

THE BANK AND TRUST COMPANY LAW

and date of issue of current business licence JANUARY 11, 1985

3. * Description of job being filled CHIEF OPERATING OFFICER RESPONSIBLE FOR IT SERVICES AND PROJECT MGT. ACCOUNTING, CONTROLLING, BUDGETING, COMPLIANCE

7. * Has this job been advertised or referred to the labour department? ADVERTISED SEPT 22, 29, 2000

If not, why not? N/A

If the job was advertised or referred to the labour department, did any persons with Caymanian Status or persons legally resident in the Cayman Islands apply Yes

If the answer is yes, how many applied and why were none hired? One, Not hired due to: No Professional qualification, no compliance experience, no risk management experience, Limit Experience, no experience at Senior Management Level.

8. How many people do you currently employ? 26

Of those you employ how many are Caymanians? 19

If you employ non-Caymanian please provide details of nationalities and numbers

Nationality	No.
<u>Swiss</u>	<u>2</u>
<u>Irish</u>	<u>2</u>
<u>English</u>	<u>2</u>
<u>Canadian</u>	<u>1 (Plus 1 permit in transit)</u>

9. Do you operate a training programme? Yes

If you do, please provide details of it with particular reference to how it will equip Caymanians with the skills and experience to do the job. On the job training supplemented by formal courses at ICCI, Community College, Law School, Chamber of Commerce, STEP and other Institutions

10. * Why cannot a Caymanian be found from within your own work force to do the job? Currently No Caymanian possess the requisite experience. One Caymanian has the relevant professional qualifications but has less than 1 year's experience.

11. * How much is the worker receiving in salary or wages USD 150,000.-

What is the minimum number of hours per week that the worker is required to work 37 1/2

What other benefits, (if any) does the worker receive Pension, Bonus Scheme, Health Insurance, Share Participation Plan, Life & Disability Insurance

12. * For how long are you requesting that this permit be renewed 3
(maximum of 3 years)

DECLARATION

I declare the information contained in this application to be correct to the best of my knowledge and belief and am aware that it is a criminal offence to make a statement or representation that is false in a material particular which I know to be false or do not believe to be true.

Signature of Employer [Signature]

Signature of Additional Employer [Signature]

Date October 3, 2000

Zeitachse Wikileaks 2007 bis 2011

NOTES:

1. Applicants are advised that regulation 3 of the Immigration Regulations requires that unless the Immigration Board has waived the requirement an employee, before an application for the grant or renewal of a work permit is submitted must use his best endeavours to ascertain whether or not there is a person of Caymanian status (or a person lawfully resident in the Islands) ready, willing and able to undertake the job in question.

The regulation then provides that for the purpose of fulfilling this requirement the applicant must cause advertisements to be published inviting persons of Caymanian status or person lawfully resident in the Islands to apply for the job.

There are a number of exceptions to this requirement.

These are:-

1. Domestic servant (unless the employer is a non-Caymanian)
2. Spouses of Caymanians.
3. Children of Caymanians.
4. Self-employed persons.
5. Farm Labourers (unless the employer is a non-Caymanian or non-Caymanian controlled company)
6. An investor.
7. Any application in respect which the Board has, by prior arrangement, waived the necessity to advertise.

The advertisements must -

- (a) be published in a newspaper published and circulated in the Islands; and
- (b) be published in at least 2 issues of the newspaper with at least 7 but not more than 10 days between the issues.

The regulation then provides that when submitting an application for the grant or renewal of a work permit the applicant must lodge with the application -

- (a) a copy of each advertisement published in accordance with the requirement of the regulations; and
- (b) a full and accurate description of the job to be filled; and
- (c) a full and accurate description of the qualifications the employer considers are necessary for carrying out the job and the reason for requiring those qualifications; and
- (d) details of any responses received in respect of the advertisements including the qualifications of those who responded; and
- (e) details of the reasons for not employing any persons of Caymanian status (or any person legally resident in the Islands who responded to the advertisement.

SUPPLEMENT TO WORK PERMIT APPLICATION

QUESTIONS RELATING TO THE PROVISION OF PENSION BENEFITS
AND HEALTH INSURANCE

(To be answered by the Employer)

PENSION PLAN

1. What is the registration number of the pension plan you have set up for your employees in accordance with the National Pensions Law (1998 Revision)?

OSP/19/B003

2. What is the name of the administrator of your registered pension plan? Please provide contact name and telephone number.

Admin: Fortis Bank (Cayman) Ltd.

Contact: Blair Brinkly - 914-7959

HEALTH INSURANCE

1. With which Insurer has your company effected health insurance in accordance with the Health Insurance Law 1997 and regulations thereunder?

Colin Luke & Associates Insurance Ltd. (Anchor Gold Plan)

2. What is the policy number of your Health Insurance Plan?

G90DVM140/M

EMPLOYER'S DECLARATION:

I declare that the information given above is correct and confirm that the employee for whom the work permit is being sought is or will become a member of the above Health Insurance Plan in accordance with the Health Insurance Law 1997 and regulations thereunder and is a member or will join the above Pensions Plan in accordance with the National Pensions Law (1998 Revision) and regulations thereunder.

NAME OF EMPLOYER Julius Baer Bank and Trust Co. Ltd.

SIGNED FOR AND ON BEHALF OF EMPLOYER

NOTE: Employers are required by the Law to set up both a pension plan and a health insurance plan for themselves and their employees. Failure to comply with the Law could have serious consequences and may lead to prosecution.

zeitachse Wikileaks 2007 bis 2011